

BEFORE THE HUMAN RIGHTS COMMISSION  
OF THE STATE OF MONTANA

\*\*\*\*\*

SANDI TAYLOR,	)	
Charging Party	)	Cause No. 0021010083
	)	
vs.	)	<b>ORDER AFFIRMING</b>
	)	<b>NOTICE OF DISMISSAL</b>
	)	
BUNGALOW DRUG, INC., d/b/a	)	
DRISCOLL DRUG	)	
Respondent.	)	

\*\*\*\*\*

The above-captioned matter came before the Montana Human Rights Commission (Commission) on January 16, 2003. The Commission considered Charging Party's objection to the Notice of Dismissal of her complaint. Oral argument was requested. Philip Hohenlohe appeared on behalf of Charging Party, Sandi Taylor. Douglas Harris appeared on behalf of Respondent, Bungalow Drug, Inc.

After listening to the argument presented and reviewing the record, the Commission concludes that the Human Rights Bureau (Bureau) properly dismissed the matter. The record supports the conclusion that Charging Party, Sandi Taylor, was unable to establish by a preponderance of the evidence that she had been subject to unlawful discrimination. *See § 49-2-504(1)(a), MCA*. Consequently, the Commission determines there was no abuse of discretion by the Bureau in its issuance of a Notice of Dismissal. *24.9.1714(3), ARM*.

Charging Party will have 90 days after the receipt of this order to petition a district court in the district where the alleged violation occurred for the appropriate relief. *§ 49-2-509(5), MCA and 24.9.1717(5), ARM*. If Charging Party fails to commence a civil action within 90 days, the claim is time barred. *Id.*

IT IS HEREBY ORDERED, that Charging Party's objection is overruled and notice of dismissal is affirmed.

Dated this \_\_\_\_\_ day of January 2003

---

Mr. Gary Hindoien, Chair  
Montana Human Rights Commission

## CERTIFICATE OF SERVICE

The undersign employee of the Human Rights Bureau certifies that a true copy of the forgoing Human Rights Commission ORDER was served on the following persons by U.S. mail, postage prepaid, on January \_\_\_\_, 2003.

PHILIP HOHENLOHE  
MONTANA ADVOCACY PROGRAM  
PO BOX 1681  
HELENA MT 59624

DOUGLAS HARRIS  
DOUGLAS HARRIS LAW OFFICES  
PO BOX 7937  
MISSOULA MT 59807-7937